payroll
by sylogist

Payroll for Microsoft Dynamics 365 Business Central

- Support unlimited employee numbers and records
- Create user-defined fields to match your business needs

Payroll Functionality

- Generate unlimited payroll scenarios
- Email Pay Stubs to staff
- Handles unions and special contract processing
- Define an unlimited number of pay controls
- Support multiple business entities, locations and job types
- Enter, track and report pay by hour, pay cycle and source
- Calculate commissions and track and post expenses, automatically calculate taxes, print checks
- Define multiple pay cycles to suit business needs

HR Toolkit

- Define all positions within the company
- Employee set up wizards
- Streamline salary administration
- Ease the applicant tracking and hiring process
- Keep track of employee- related information and communications
- Deploy employee self-service through native Dynamics 365 Business Central capability
- HRIS integration

Employee Central

- Access organizational resources
- View Pay Statements
- View Tax Documents
- Log Change Requests
- View Leave Balances

Introducing Payroll by Sylogist

In the ever-evolving landscape of payroll management, many organizations are reevaluating the merits of in-house payroll, and for good reason. While the allure of payroll outsourcing solutions lies in the promise of freeing companies from the complexities of paying employees, the reality often falls short.

Payroll by Sylogist, is a game-changing integrated payroll management and human resources add-in for Microsoft Dynamics 365 Business Central. This flexible solution is designed to work with organizations across industries, from manufacturing and services to distribution and retail.

Payroll by Sylogist empowers organizations to retain full control over their most sensitive employee data. With in-house staff handling data entry and calculations, the overall cost per transaction is reduced, eliminating the need for expensive processing fees with third parties.

#1 Payroll Add-In for Business Central

Payroll paid for nearly 1,500,000 employees

20 years delivering Payroll & HR solutions

24/7 Access to Support Portal

Support team based in North America

Pay Per Use

Experience cost efficiency with our Pay Per Use program, where you pay one monthly fee solely for actively paid employees. Whether your monthly payroll fluctuates due to seasonal workforce variations or other factors, you will only incur charges per employee, per month. Say goodbye to the constraints of annual contracts and renewals, and hidden fees Discover the advantages with Pay Per Use such as:

- **Freedom from Annual Maintenance Contracts:** Bid farewell to the hassle of annual maintenance contracts and renewals, streamlining your administrative workload.
- **Improved Cash Management:** Pay only for actively paid employees, ensuring a cost-efficient approach to payroll.
- **Boosted Productivity for Payroll & HR Resources**: Allow your team to focus on strategic initiatives rather than mundane administrative details.
- **Easy to set up and use**: Payroll delivers an interface that mirrors the user-friendly experience of Microsoft Dynamics 365 Business Central and comes with set-up wizards to make implementation a breeze. Your team will effortlessly navigate through tasks, maintaining total control over payroll and HR processes.

payroll
by sylogist

Complete Payroll Processing

Designed to accommodate any unique payroll situation, Payroll by Sylogist offers a host of valuable benefits for streamlined and efficient payroll management.

Multiple Employer

Consolidate information for multiple employers within the same company. Benefit from flexible reporting options, enabling access to individual or collective employer data, and customize earnings for employees working across multiple employers, whether treated separately with the option of printing multiple W-2s or T4s, or combined, all with specific rates assignable at the employer level.

Flexible Calculations

Set up any mathematically or logically defined business rule, from intricate shift differentials to piece rates and work type differentials. Take advantage of the calculation "trace" functionality, providing a step-by-step method to troubleshoot new calculations and ensure precision in your payroll processes.

Post Liabilities to Accounts Payable

Define specific vendors for each tax, benefit, garnishment, or other employer or employee expense. Seamlessly maintain accounting duties by automatically generating summarized purchase invoices for each vendor based on specified date periods and print detailed "liability to AP" reports with user-defined descriptions for individual employees, ensuring precise reporting for garnishment authority and benefit providers.

Post Labor Burden

Post employer-paid expenses directly to “jobs” and/or “departments” through this periodic activity.

Mass Updates

Efficiently manage employee compensation by seamlessly updating individual pay or benefit rates through percentage adjustments, amount modifications, or specific values. Streamline the process further by effortlessly assigning specific groups of payroll controls to one or more employees in a single step.

Automatic Accruals

Automatically post liabilities and expenses to specific closing dates before or after the actual payroll posting date.

“Sylogist makes a really functionality rich and reliable product we've used for years. We like the flexibility to setup our own pay controls to fit our needs and the electronic submission of government reporting is a snap.”

— Microsoft AppSource Marketplace Review

Direct Deposit

Customize employee financial management effortlessly by defining unlimited bank accounts, whether savings or checking, with amounts specified in dollars or as a percentage of net pay. Additionally, generate a user-defined export report tailored to meet the unique requirements of individual banks.

New Employee Setup Wizard

Effortlessly onboard new employees through an intuitive step-by-step setup wizard, where you can define required fields to ensure comprehensive and accurate records for each individual.

Employee Validate Function

Easily determine any missing details of the employee set up to ensure the system properly calculates employee taxes, benefits, garnishments, etc.

Time Journal

Efficiently manage employees' hourly time by manually entering data or seamlessly importing it from a timeclock or time entering system. The system seamlessly interfaces with jobs, departments, and resources, ensuring a direct and integrated workflow.

payroll
by sylogist

Human Resources Toolkit

Payroll by Sylogist includes a human resources toolkit enabling companies to efficiently direct and manage daily HR processes including:

Position Management

Ease the hiring process.

Define each position comprehensively, incorporating standard information associated with the role. Once a position is assigned to an employee, pertinent details such as rates, department, and standard payroll controls—including earnings, hours, accruals, and benefits—automatically flow, ensuring seamless and accurate data integration.

Recruitment

Rate all applicants based on qualifications.

Identifying the ideal candidates for a vacant position, whether through internal or external recruitment, is a crucial yet time-consuming task for any human resource department. HR Recruitment, streamlines this process by providing access to applicant-specific information via an applicant card or job requisition card. This includes details such as expected salary, willingness to relocate, and availability. The Position Qualification Analysis tool helps you determine the most qualified applicant or employee for an open position.

Pay Structures

Simplify complex pay rates.

Pay Structures feature enables payment based on a company pay grid rather than individual employee rates. When adjustments are needed, effortlessly duplicate an existing pay grid with a new effective date, implement changes, and efficiently apply these modifications to all employees through a seamless mass update. With effective dates accessible across various sections Payroll, you can proactively load new rates in preparation for upcoming changes.

File Attachment

Store various documents, like performance reviews, directly on records. This versatile feature supports saving files, including Word documents, Excel, PDFs, and TXT, directly in the database without linking to external sources, facilitating easy attachment of external files across multiple areas within Payroll.

Employee Central

SaaS employee self-service solution for Business Central.

Employee Central delivers a modern, cloud-based employee self-service solution, providing a streamlined experience for tasks like pay statement viewing, tax document access, leave and change request submissions and access to organizational resources. Enjoy the convenience of accessibility across Android, Apple devices, and computers, ensuring flexibility for your workforce.

No Business Central License Necessary

What's noteworthy is its cost-effective deployment—no need for a Business Central license, making it an efficient choice for organizations aiming to deploy these functionalities seamlessly across their entire employee base.

Achieve Payroll Excellence

Payroll by Sylogist seamlessly integrates into Microsoft Business Central, creating a cost-effective payroll solution for your business. This embedded system not only enables confident payroll processing but also incorporates human resource assistance tools and an employee self-service portal. The result is a unified and cohesive payroll solution that streamlines processes and enhances overall efficiency for your organization. Elevate your payroll processes today for a future of financial and operational success.

> "This is well-developed software that makes running payroll extremely easy."
>
> — Microsoft AppSource Marketplace Review

About Sylogist

Sylogist provides mission-critical SaaS solutions to over 2,000 public sector customers globally across the government, non-profit, and education markets. The Company's stock is traded on the Toronto Stock Exchange under the symbol SYZ. To learn more please visit: (www.sylogist.com).

sylogist™

encore

USA | Canada | UK
marketing@sylogist.com
www.Sylogist.com

P: 403.266.4808
F: 403.233.0845

Microsoft Solutions Partner
Business Applications

©2023. Sylogist. All other company names and product names are registered trademarks or trademarks of their respective companies.